

Empowerment Academy Charter School

**Board of Trustees Regular Meeting
Thursday, September 8, 2022, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304**

Microsoft Teams Meeting

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Phone Conference ID: 276 182 360#

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja		X	

D. Approval of August 11, 2022, Minutes

Motion: Thomas Gallagher

Second: Lonnie Sobel

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower

Absent: S. Saluja

No: None

Abstain: T. Ogorzalek

E. Public Comment

F. School Review

1. Educational – Shona Hendry-Anthony

2. Financial – Richard Raschdorf

G. School Facilities Review

1. **22-09-08-01** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a lease agreement with Our Lady of Sorrows to provide 9th and 10th grade facility space from August 25,2022 to July 31,2025 with 5-year option afterwards. First year rental cost is a net \$60, 583.33.

Motion: T. Gallagher

Second: T. Ogorzalek

Yes: L. Sobel, D. Kabiawu, T. Gallagher M. Zaslower, T. Ogorzalek

Absent: S. Saluja

No: None

H. Human Resources

Roll Call Vote on Item 1 - 4

Motion: D. Kabiawu

Second: D. T. Gallagher

Yes: L. Sobel, D. Kabiawu, T. Gallagher M. Zaslower, T. Ogorzalek

Absent: S. Saluja

No: None

1. **22-09-08-02** Resolved, the EA Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary/Hourly	Start Date in New Role
Raul Velazquez	Teacher Assistant	\$35,000	09/01/22
Rubens Williams	Senior Custodian	\$18.50	09/01/22

2. **22-09-08-03** Resolved, The EA Board of Trustees approves of the following SY23 hires effective September 1, 2022, through June 30, 2023:

Employee	Position	Salary/Hourly	Effective
Shanese Porter	Part-Time Security	\$16/Hr	08/29/22
Cynthia Smith	Security	\$16/Hr	08/29/22
Tyish Askew	Security	\$16/Hr	08/29/22
Juan Bonilla	Custodian	\$16/Hr	08/29/22
Kyung min Han	Phys. Ed. Teacher - LES	\$62,000	09/01/22

Lauren Jean Nkusu	Paraprofessional	\$32,000	09/01/22
Adley Ng	Technology Teacher – UES	\$72,500	09/01/22
Noela Garcia	Teacher Assistant	\$32,000	09/01/22
Marisol Vargas	Spanish – MS	\$63,000	09/01/22
Nayalis Perez	Teacher Assistant – 5 th Grade	\$34,500	09/01/22
Francis Donovan	ELA Teacher – MS	\$68,000	09/01/22
Erin Mulligan Pierce	8 th Grade ELA	\$77,500	09/01/22
Catherine DeCastro	4 th Grade RTI	\$72,000	09/01/22
Adriana Bonetti	Technology Teacher – LES	\$62,000	09/01/22
Eric Nanevie	ELA Teacher – MS	\$64,000	09/01/22
Betsy Ramos-Vargas	Permanent Sub - MS	\$40,000	09/19/22
Steven Pamkiewicz	Dean of Students - UES	\$75,000	10/31/22
Malaysia Daniels	7 th Grade Teacher Assistant	\$33,000	09/12/22
Brittany Morgan	Permanent Sub – UES	\$37,500	09/12/22
Jasmyne Howard	School Counselor	\$65,000	09/12/22
Seon Hee Lim	World Languages – UES	\$68,000	10/31/22
Mitziev Duncan	Permanent Sub	\$44,000	09/01/22
Yolander Houser	Instructional Support	\$53,000	09/12/99

3. **22-09-08-04** Resolved, The EA Board of Trustees approves of the following Stipends for SY23 effective 9/1/2022 through 6/30/22:

Employee	Position	Stipend	Effective
Makayla Hicks	6 th , 7 th , 8 th ELA Honors Class	\$2,000	09/01/22
Soyoun Chung	Math Honors Class	\$2,000	09/01/22
Henrietta Johnson	Head Nurse	\$2,250	09/01/22
Melanie Cohen	Athletic Director	\$5,000	09/01/22
Alex Baldini	Athletic Director	\$5,000	09/01/22

4. **22-09-08-05** Resolved, The EA Board of Trustees approves of the following Resignations and Terminations:

Employee	Position	Status	Effective
Danielle D’Amario	4 th Grade Teacher	Resigned	10/27/22
Lauren Jean Nkusu	Paraprofessional	Resigned	09/20/22
Maria Villavizar	Permanent Sub	Resigned	09/29/22
Yancy Munoz	Phys Ed teacher	Resigned	10/17/22
Nicollette Pirozzi	School Counselor	Resigned	09/09/22

I. Business

Roll Call Vote on Item 1 – 3

Motion: T. Gallagher

Second: D. kabiawu

Yes: L. Sobel, D. Kabiawu, T. Gallagher M. Zaslower, T. Ogorzalek

Absent: S. Saluja

No: None

1. **22-09-08-06** Resolved, The Board of Trustees approves the Payment of Claims in the amount \$1,102,881.33 for the period 8/22/22 - 10/01/22.
2. **22-09-08-07** Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15 ,2022 in the amount of \$680,000 and September 30th in the amount of \$480,000, respectively. Employer Taxes are included in each Payroll.
3. **22-09-08-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to purchase a 2014 Ford Econoline 11 Passenger Van at a cost of \$20,899. Parking at UES has been a strain on our teachers and the purchase of a van to shuttle them from parking and the Light Rail lot should alleviate this issue.